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April, 2021

Sharon School Directors' Report

I hope this report finds you all well. I want to thank all of you for your efforts in putting together a very strong Annual Budget Informational mailer. It should provide our constituents with the information needed in order to make an informed decision during the upcoming annual school district budget vote on May 8th. I also wanted to let the board know that Principal Haley and I met with the Sharon PTO last Thursday evening to answer any/all questions they had about the 21-22 budget. Finally, we will also take time on Monday evening to ensure we have all the final details worked out for our upcoming informational meetings.

**1) The WRVSU will form and sustain a comprehensive MTSS that:**

- **Utilizes evidence based best practices in instruction**
- **Utilizes student data to ensure student growth**
- **Encourages a rigorous, innovative and relevant learning environment**
- **Encourages the integration of PLP and Flexible Pathways to best meet the needs of all students.**

We are currently engaged in the Covid-19 Recovery Plan to address the regression observed due to Covid-19. We will be aligning this work with our **Road Map for Success** and Consolidated Federal Grant in order to ensure alignment and attunement. This plan will then be used to access the ESSERII funds that are for 21-22 and 22-23. We will be strategically deploying these funds in the following areas across WRVSU:

\*Increased therapeutic interventions \*Increased math intervention \*Increased professional development \*Increased math materials \*Community outreach \*Improvement of facilities \* Increased experiential and personalized learning

We are working diligently to finalize the planning for summer intervention via our One Planet Program. Our administrative team is working in conjunction with our teachers to ensure that we can provide a high quality enrichment program that also focuses on developing core academic proficiency. I want to emphasize that this program will still offer the high quality programming that families and students love, but also ensure that intervention is implemented with fidelity.

You will also be receiving a social/emotional data report on Monday evening from Principal Haley. The report will provide a context to how our universal social/emotional system is functioning, what areas we need to focus on as we move forward, and it provides context in regards to the celebrations that should be occurring due to the previous efforts to strengthen our universal social/emotional instruction/expectations. There is still work to be done, but we have made some significant gains over the past several years.

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**2) WRVSU will implement a PK-12 Proficiency Based Learning System. WRVSU school will utilize a comprehensive approach to ensure relevancy, rigor, and personalization. This will be achieved through the following:**

- **Curriculum**
- **Instruction**
- **Assessment**

I'm confident that the Recovery Plan and access to federal funding will result in significant advancements specific to Pathways, Personalization, and Experiential learning. I want to take the time to clarify that these approaches to instruction are with a focus on relevance and rigor. Which is contrary to what I've heard some folks identify as a concern. We by no means plan to implement these approaches to instruction at the expense of literacy and math. The focus here is on facilitated teaching and learning with a focus on engaging the students at the center of the process. This results in students learning through misconceptions and experiences, which results in a much deeper understanding. It will also allow us to better communicate with the greater community what our students know, understand, and can do. I'm looking forward to this very important work.

**3) The WRVSU will improve student learning and increase equitable educational opportunities through the development of a culture that promotes interdependence among all stakeholders and enhances student achievement, choice and voice.**

The WRVSU board appointed a WRVSU Energy Committee during their March meeting, while also approving the formal action on centralizing food service across WRVSU. I am confident that both of those decisions were the right path forward to being more efficient, while maximizing the benefit of being an interdependent system. We will be moving forward for the Request for Proposals in several districts specific to addressing significant delayed maintenance to our heating and lighting systems. I'm hopeful that our approach to partnering with a service provider that best allows us to address these deficiencies while paying for much of the project through efficiency is a well received one.

Finally, we have many accomplishments to be proud of across WRVSU. We have remained open for in person learning since September 8th, we have also simultaneously offered a full virtual learning platform staffed by our very own WRVSU educators in grades K-12, we have successfully implemented several changes to our business model that have resulted in projected surpluses and decreased 21-22 budgets in five out of our six districts. In addition, we have also realized the highest achievement in reading as measured by our universal assessment system STAR 360. I mention all of this, because it is important to pause and celebrate our good work as an organization. I'm confident that the future is incredibly bright for WRVSU. I want to personally thank all of you for your support and trust as we navigated some

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very difficult terrain. The following were identified as my professional goals for 21-22. These goals were based on the feedback received from the WRVSU Superintendent Evaluation Process. I plan to progress monitor these goals with the WRVSU Executive Board on a quarterly basis.

**Superintendent Goals for the 2020-2021 School Year**

1. Strengthen curriculum and coordination strategies while also ensuring the existence of a strong strategic plan for instructional and professional development.
2. Strengthen fiscal operations.
3. Create preventative maintenance plans to ensure work and learning spaces are professional and lead to positive outcomes for students.
4. Increase expertise on the Open Meeting Law and set out a working plan and calendar for board development, including training, adoption of WRVSU code of ethics, and VSBA procedures.
5. Ensure self-care for both the Superintendent and the Central Office staff. Some ideas for improvements include a light July schedule (Covid pending) and taking vacation days.

Respectfully submitted,

Jamie Kinnarney  
Superintendent of Schools, WRVSU